What is Shared Work?

The Shared Work program preserves jobs and an employer’s skilled workforce during declines in regular business. Rather than laying off some employees, employers are able to reduce the hours of work for an entire group of affected employees. Shared Work cushions the adverse effect of the reduction in business activity and keeps employees on the job for when business demand increases.

Employee Benefits

- Shared Work allows an employee to maintain their health and retirement benefits,
- Employees are able to continue working rather than being completely laid off,
- Employees retain the connection with their current employer and remain ready for when times and business gets better, and
- You can work either part-time or full-time with another employer and don’t need to worry about report earnings to the Department of Labor.

How Shared Work...works!

Rather than being laid off, eligible employees work a reduce number of hours in the work weeks and receive a portion of their weekly unemployment compensation payment based on the percentage of the reduction in hours.

**KEY ITEMS**

- You’re able to receive a dependency allowance of $15 for each qualifying dependent up to 5 dependents.
- The maximum weekly benefit amount is $594, before any taxes and dependents.
- Your employer submits a weekly report which generates your weekly payments.
- Your payment will reflect the documented percentage of the weekly unemployment benefits.

Example: John Smith normally works 40-hours per week and earns $20 an hour in regular pay. Under the Shared Work program, John’s hours are reduced by 2 ½ days of work, a 50% reduction. How does this compare to a total layoff?

<table>
<thead>
<tr>
<th>100% Layoff Unemployment Compensation</th>
<th>50% Work Reduction Shared Work Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>$20 x 40 hours per week = $800</td>
<td>2 ½ days regular pay $400 + Weekly Shared Work payment $200</td>
</tr>
<tr>
<td>Total weekly UC payment $400</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Total weekly income: $600</td>
</tr>
</tbody>
</table>

Under the Shared Work plan, the employee receives $200 of unemployment benefits in addition to the 20 hours of wages earned from the employer. A difference of $200 a week with the Shared Work program!